

## Course Work Requirement for Ph.D. Programme in Management (Full-Time)

### **Pre-Registration Course-work**

The candidates would be required to undergo one-year pre-requisite course work equal to 32 Credit Hours before formal registration to PhD Programme.

### **Course work**

The candidates would be required to study five PhD courses equal to 16 Credit Hours. The course work shall be treated as prerequisite for PhD. A common four credits course Research Methodology, covers areas such as quantitative methods, computer applications, research ethics and review of published research in the relevant field, training, fieldwork, etc. and needs to be covered by all PhD students. Remaining three advanced courses pertain to functional area chosen and the theme in which the candidate wants to pursue his/ her research.

### **Passing Standards**

A PhD scholar has to obtain a minimum of C+ grade in each course and minimum CPI 6.00 in course work (which includes pre-requisite course work also) in order to be eligible to continue in the Programme.

### **Duration**

The average duration for the completion of the programme is 4 years including course work and maximum of 6 years [Till submission of thesis].

Provided however that the Director General, on the recommendation of the Research Advisory Committee (RAC) and Dean, Faculty of Doctoral Studies and Research, on completion of 6 years, permit the research scholar to renew the registration on payment of due fees up to 7 years.

The women candidates and Persons with Disability (more than 40% disability) may be allowed a relaxation of two years in the maximum duration, i.e. up to 9 years. The women candidates may be provided Maternity Leave / Child Care Leave once in the entire duration of PhD for up to 240 days and male research scholars shall be eligible for paternity leave as per University rules once during their entire tenure.

### **Attendance Requirement**

A research scholar, who is pursuing course-work as a part of his PhD Programme, is expected to have full (100%) attendance in each course. However, a maximum of 30% attendance deficiency may be condoned by the Dean, Faculty of Doctoral Studies & Research for genuine reasons.

### **Award of the Title**

After the doctoral students of the Institute has satisfied all the requirements of the PhD Programme, he/she will be awarded the title of 'Doctor of Philosophy' by the Nirma University.